



Modern Slavery Policy

Transparency in Supply Chains Statement (Modern Slavery Act 2015 – Section 54)

DRW Ltd recognises its responsibilities under Section 54 of the Modern Slavery Act 2015 and is committed to ensuring that slavery and human trafficking do not take place within our business or supply chains.

Although DRW Ltd may fall below the statutory turnover threshold requiring mandatory publication, we voluntarily adopt the principles of the Act as best practice.

Organisational Structure, Business & Supply Chains

DRW Ltd operates as an electrical and renewable contractor across commercial, industrial, and domestic sectors within the UK.

Our supply chain includes:

- Electrical wholesalers and manufacturers
- Specialist subcontractors (e.g. mechanical, fire & security, roofing)
- Plant and equipment suppliers

Policies in Relation to Slavery & Human Trafficking

We maintain a zero-tolerance approach to modern slavery and human trafficking.

This is supported by:

- Modern Slavery & Human Trafficking Policy
- Whistleblowing Policy
- Equal Opportunities / FIR Policy
- Health & Safety Policy

All employees, subcontractors, and suppliers are expected to comply with these policies.

Due Diligence Processes

DRW Ltd undertakes due diligence when engaging suppliers and subcontractors, including:

- Pre-qualification and onboarding checks
- Verification of business legitimacy and trading history
- Confirmation of compliance with UK employment legislation
- Ongoing performance and compliance monitoring

Contracts include clauses requiring compliance with the Modern Slavery Act 2015, with the right to terminate where breaches are identified.

DRW Ltd trading as DRW Electrical Group

Unit 2, 1 Annan Business Park, Annan, DG12 6TZ | Tel: 01461 337303 | Email: admin@drw-ltd.co.uk

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Risk Assessment & Management

We assess areas of potential risk within our operations and supply chain, particularly where:

- Labour-intensive works are undertaken
- Subcontracting tiers increase
- Lower-cost supply chains may present risk

Mitigation measures include:

- Use of approved and reputable suppliers
- Direct engagement with subcontractors
- Monitoring of working practices and site conditions

Effectiveness & Performance Monitoring

We measure the effectiveness of our approach through:

- Supplier compliance checks
- Site audits and inspections
- Incident and whistleblowing reporting
- Ongoing review of supply chain partners

Training & Awareness

DRW Ltd provides training and awareness to staff on modern slavery risks, including:

- Induction training covering ethical working practices
- Toolbox talks and policy briefings
- Management awareness of supply chain risks
- Encouragement of a “See it, Say it” reporting culture

Governance & Approval

This statement is approved by the senior management team of DRW Ltd and reflects our ongoing commitment to ethical business practices.

It will be reviewed annually and updated as required to reflect legislative changes and business operations.

Publication

This statement will be made available upon request and published on our website in line with best practice guidance.

Christian White

Company Director 01/04/2026

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